IANA has established the Future Intermodal Leaders Program to guide, engage and encourage professional advancement through education, networking and mentoring.

**Future Intermodal Leaders Are**

- Employed by an IANA member company
- 40 years or younger and have less than 10 years of employment in the intermodal industry as of the date of application
- Making a positive impact on their company, organization, department or team
- Viewed by peers, colleagues, supervisors as exceptional in the intermodal industry

**Program Objectives**

- Fostering professional development to ensure the retention of quality talent within the industry
- Promoting dialogue and an influx of new ideas that will sustain intermodal’s continued growth and innovation
- Providing mentorship opportunities through the counsel of industry veterans
- Educating about intermodal from the basics to more advanced topics affecting the industry
- Generating university student awareness of the industry and of career opportunities available
- Engaging students through networking activities

**Industry Leaders of Today...Be a Mentor**

**Benefits include:**

- Giving back to your industry
- Growing your network
- Creating a legacy

Participating as a mentor helps to further professional growth in the next generation of intermodal leaders by sharing your knowledge and experiences.

**Join IANA in Developing the Next Generation of Intermodal Leaders!**

Visit intermodal.org/membership/FILP and sign up to participate as a Future Leader or share your interest in being a mentor.

Questions? Contact Jim Morrow at jmorrow@intermodal.org